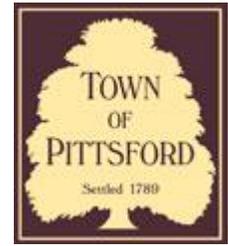




Pittsford Schools



Collaboration Compact

2018

Mission Statement

We are a team of Pittsford officials from the Town, Village and School District who provide leadership and vision. Our shared mission is to work together towards the betterment of all who live, work, play and learn in the Pittsford community.

Principles of Collaboration

These are the guiding principles under which the Collaboration Leadership Team will operate:

Partnership Actively listen, be respectful and be open minded while learning about the issues and priorities of each board and determine how to support and assist each other through collaboration.

Communication Create open and ongoing dialogue to learn about, and to understand the different roles and positions of the three participating boards and their members. Adhere to the longstanding practice of each entity speaking to each other and to the public with one voice in expressing its policies or positions, respectively through the Mayor, the Superintendent, and the Supervisor.

Decision-making Understand the complexities and nuances that each decision may entail. Work together to understand and identify both problems and opportunities while striving towards a process and an approach that builds consensus and good will across the boards and community.

Professionalism Be available and flexible, look for and build upon interdependencies while displaying ethical, courteous, civil, and honest behaviors.

Mutual Respect. Respect the legal jurisdiction and mission of each partner organization. When conflicts do arise, initiate dialog early, be open to compromise and avoid surprises.

Resolved, We, the representatives of the Pittsford Town Council and Supervisor, the Village of Pittsford Board of Trustees and Mayor, and the Pittsford Central School District Board of Education and Superintendent, proclaim the partnership and commitment between our three entities and the guiding principles of collaboration, in a formal resolution originally adopted in April, 2003 and reaffirmed annually. By signing, each member agrees to adhere to all aspects of this compact.