Bid Requirements and Specifications for

Copper Beech Park Expansion

Department of Public Works
Town of Pittsford
Monroe County
New York

Dated: April 18, 2024

BID OPENING: May 15, 2024 at 11:00am, Pittsford Town Hall
PROJECT SUMMARY

Project Title  Copper Beech Park Expansion

PROJECT DESCRIPTION

Project includes construction of a public park and food vendor parking at 10 North Main Street in the village of Pittsford, New York. Improvements include installation of pavement, granite curbing, plantings, lighting, and a pergola.

PROJECT OWNER

Town of Pittsford  Paul Schenkel
Commissioner of Public Works
11 South Main Street
Pittsford, NY 14534
(585) 248-6250

PROJECT DESIGN

Landscape Architecture  Sue Steele Landscape Architecture, PLLC
770 Ayrault Road #1108
Fairport, NY 14450
(585)747-9996
steele.la

Contact: Sue R. Steele, RLA, Owner
PROJECT TYPE

This is a LUMP SUM contract and includes bid alternate(s) 1-2.

A lump sum bid shall be submitted for the basic scope of services for each of the following alternates:

ADD ALTERNATE No. 1: Pergola Installation
Installation of custom wood pergola and associated footings as detailed within the contract drawings.

ADD ALTERNATE No. 2: Water Service
Installation of new water service (plumbing, RPZ backflow prevention, yard hydrants, etc.) for water service as specified within the contract drawings (contractor to use existing tap).

ADD ALTERNATE No. 3: Irrigation
Installation of irrigation system (plumbing, RPZ backflow prevention, controls, timers, tubing, sprinkler heads, etc) for all new planting beds and lawn.

The Town of Pittsford encourages Minority and Women Business Enterprises (MWBE) and Service-Disabled Veteran Owned Business (SDVOB) participation in this opportunity.

CONTRACT DOCUMENTS

A. Contract Proposal Book for Copper Beech Park Expansion
B. Contract Proposal Form for Copper Beech Park Expansion
C. Contract Drawings for Copper Beech Park Expansion

WORK BY OTHERS

The intent of the ‘Work by Others’ portion of the Project Summary section is to advise the prospective Bidder of any anticipated work to be done by others for informational and coordination purposes. The information is furnished solely for the convenience of the Contractor, without a warrant expressed or implied as to its accuracy or completeness.

A. Site Preparation / Removals – The Town of Pittsford will remove the existing vegetation (trees and shrubs), buried concrete house foundation and existing Copper Beech Tree. The approximate limits of the concrete foundation are shown for reference in the contract drawings.

B. Disposal – The Town of Pittsford will accept all materials for disposal at no cost to the contractor. Materials will be accepted at the Town of Pittsford Highway Department located at 60 Golf Avenue in Pittsford (±0.75miles from project site).

C. Parking Area Pavement Markings – The Town of Pittsford will install parking signs and apply pavement markings for standard parking spaces and accessible parking spaces.
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PART 1 GENERAL INFORMATION, INSTRUCTIONS, AND BID REQUIREMENTS

PURPOSE OF BID:

The Town of Pittsford ("Town") intends to secure the services of an experienced and properly equipped contractor ("Contractor") to construct site improvements and install a pergola. The contract award will be based on low bid price from a responsible and qualified bidder; submission of required bonds and insurance; and full compliance with these Requirements and Specifications. The Town reserves the right to reject any bid should the Commissioner of Public Works ("Commissioner") determine that it is in the Town’s best interest to do so.

GENERAL INFORMATION AND INSTRUCTIONS FOR BIDDERS:

1. All bidders should review carefully the contents of this document. All of the Requirements and Specifications in this document will become part of the agreement to be signed by the Town and the successful bidder.

2. The Contractor shall include all labor, materials, equipment services and transportation to locate the pavilion on the site designated with all other work.

3. The project shall be complete and operational and shall include all exterior materials and systems as shown or indicated in contract documents.

4. Work shall be performed as necessary and required for the construction of the site improvement as indicated.

5. The final pages of this document contain the “Bid Proposal Form” and "Non-Collusive Bidding Certificate". The Bid Sheet needs to be completed and returned to confirm the amount of the bid. All exceptions to the specifications should be carefully noted on the bid sheet. The Non-Collusive Bidding Certificate is a document required by the General Municipal Law of the State of New York and is to be signed and returned with the Bid Sheet.

6. All bids must be sealed and be addressed to the “Commissioner of Public Works” and be marked “Copper Beech Park Expansion”.

7. Bids may be mailed or personally delivered to the Commissioner at the Pittsford Town Hall, 11 South Main Street, Pittsford, New York 14534. All bids must be received by the Commissioner by the date and time set for the bid opening noted on the cover sheet of this document.

8. All bids submitted shall remain good for a period of sixty (60) days from the date of bid opening.

9. The Town reserves the right to reject any bid for non-compliance with these Requirements and Specifications and/or to waive informalities.

10. All bids, at the earliest, will be presented to the Town Board at its May 21, 2024 meeting, for consideration. Immediately following an award of bid by the Town Board, the successful bidder will be notified, by letter from the Commissioner. The Commissioner’s letter will include an agreement, to be signed by the successful bidder.
PART 1  GENERAL INFORMATION, INSTRUCTIONS, AND BID REQUIREMENTS

and returned to the Town, together with the required Insurance Certificates and performance bond. The signed agreement, Insurance Certificates and performance bond must be received, by the Town, within ten (10) days

11. Additional information may be obtained from Paul Schenkel, Commissioner of Public Works at (585) 248-6250. Informal and informational responses will not be binding on the Town. Formal requests for interpretations of these Requirements and Specifications must be made in writing to the Commissioner at least five (5) days before bid opening.

RESPONSIBLE BIDDER QUALIFICATIONS:

The contractor is made aware that some specifications utilized on this project require specialized experience. The contractor is required to submit qualifications along with the bid proposal form. Contractor must provide written certification that it has 5 or more years’ experience under the same name. This material will be utilized in evaluating the lowest responsible bidder. The following specifications require contractor qualifications.

A. Concrete pavement with exposed aggregate specialty finish
B. Wood frame construction
C. Plant installation

The Town reserves the right to reject any bid where the bidder cannot satisfy the Town as to ability to perform.

All contractor staff and project laborers shall be skilled and qualified for the work that they perform. All materials used, unless otherwise specified, shall be new and of the types and grades specified. The contractor shall certify that no asbestos containing building materials that exceed Federal mandated safe asbestos levels have been used in the construction of the membrane-covered structure

EXECUTION OF AGREEMENT:

Within ten (10) days after written notice has been given to the successful bidder (hereafter “Contractor”) that the agreement has been awarded, the Contractor shall execute an agreement incorporating all of the terms, conditions of these “Bid Requirements and Specifications” and the “Bid Sheet” submitted by the Contractor, together with any and all required performance bond and insurance certificates. In the event that the Contractor shall fail to complete the above, the Contractor’s bid will be deemed withdrawn and the bid security forfeited to the Town.

PERFORMANCE BOND:

At the time of agreement execution, the Contractor shall furnish a performance bond in the amount of $30,000.00, in a form and by a company acceptable to the Commissioner, to secure the full, faithful, and timely performance of the terms, conditions and specifications of the agreement.
SAFETY, INDEMNITY AND INSURANCE:

The Contractor shall render performance in a manner such that all persons and property are protected at all times. The Town specifically reserves the right to suspend or terminate (at the Town’s option) all performance under this agreement in the event that the Contractor and/or the Contractor’s employees or subcontractors are proceeding in a manner that threatens the life, health or safety of any of Contractor’s employees, subcontractor’s employees, Town employees or members of the public. This reservation of rights by the Town in no way obligates the Town to inspect the safety practices of the Contractor.

The Contractor shall protect, indemnify and hold harmless, including payment for all attorney's fees and court costs, the Town, its officers, agents, and/or employees, from any liability, cost, loss or damage on account of any injury to person or property or both, arising from the Contractor’s performance. The Contractor shall defend, at the Contractor’s own expense, all suits which may be brought to recover damages arising from the Contractor’s performance, including any and all suits or actions brought against the Town, its officers, agents, and/or employees.

At all times during the life of the agreement, the Contractor shall procure and maintain insurance, at the Contractor’s expense, for liability for damages, costs and/or claims with insurance companies authorized to do business in New York State, such policies to embrace all operations performed under the Agreement by the Contractor. More particularly, the Contractor shall procure and maintain the kind and amounts of insurance as follows:

1. **WORKERS’ COMPENSATION INSURANCE:** As required by New York State law.

2. **MOTOR VEHICLE LIABILITY INSURANCE:** Each policy shall cover the Contractor and the Town of Pittsford, as “additional insured”, with a combined single limit of not less than $1,000,000.00.

3. **COMPREHENSIVE GENERAL LIABILITY POLICY:** Each policy shall cover the Contractor and the Town of Pittsford, as “additional insured”, with limits not less than $1,000,000.00 for each occurrence; $1,000,000.00 personal injury; and $2,000,000.00, general aggregate.

4. **UMBRELLA POLICY:** Each policy shall cover the Contractor and the Town of Pittsford, as “additional insured”, with coverage of at least $1,000,000.00

At the time of the execution of the agreement, the Contractor shall furnish to the Commissioner “Certificates of Insurance”, in a form satisfactory to the Commissioner, showing proof of the above insurance requirements, which Certificates shall provide that the policies shall not be changed or canceled until ten (10) days written notice has been given to the Commissioner.

OTHER LAWS:

The Contractor, and all employees acting under the direction of the Contractor, shall strictly comply with all federal, state and local laws and ordinances controlling or limiting in any way the actions of those engaged in the work (including their wages, hours, or benefits), shall be strictly
complied with by the Contractor and all employees working under his direction. This shall also include Equal Employment Opportunity requirements, Article 8, and Section 220 of the New York State Labor Law. This is a New York State Department of Labor prevailing wage rate bid. Certified payrolls shall be furnished by the Contractor to demonstrate compliance on a monthly basis, prior to payment.

Prevailing wage schedule is available online at www.labor.ny.gov. The project Prevailing Wage Code Number (PRC#) is 2023009126. The prevailing wage schedule is also included in the Appendix.

Contractor shall certify that all of its employees doing business with the Town have had all of the sexual harassment prevention training required by NYS Labor Law §201-g within the last year.

PERFORMANCE PENALTIES:

The agreement between the Contractor and the Town may be terminated for the material breach of any term by the Contractor. Further, the Contractor shall be liable for all loss, costs, and/or damages of the Town, including reasonable attorney's fees resulting from any litigation arising hereunder, together with a performance penalty equal to 15% of the bid price in the event of a breach of contract by the Contractor.

END OF SECTION
LOCATION:

The improvements are located on the Town owned property located in the Village of Pittsford at 10 North Main Street, Pittsford, NY 14534.

TIME OF PERFORMANCE

The construction shall be completed and ready for use no later than **November 28, 2024**. The timing of the start of construction shall be at the discretion of the Contractor, with the approval of the Commissioner.

APPROVAL OF PLANS:

All work to be performed under the conditions of this specification shall comply with the rules and regulations of all agencies having jurisdiction for this classification of construction and design.

SPECIAL CONDITIONS

- Work times under this contract shall be limited to:
  
  Mondays – Fridays from 7:00 am – 8:00 PM  
  Saturdays – Sundays from 9:00 am – 5:00 PM.

- Construction activities must not interfere with the operations and public use of the adjacent businesses and parking lot.

SUBMITTAL REQUIREMENTS – SHOP DRAWINGS, PRODUCT DATA AND SAMPLES

The requirements of this Section are general in nature and apply to the technical specifications in the Contract Drawings. Additional submissions and more specific requirements on submissions may be contained in the Contract Drawings.

No construction shall be initiated by the Contractor on any portion of the project without the proper submissions called for in the Contract Documents. Before construction is started on any portion of the work, all shop and/or placing drawings pertaining to that portion of the work shall have been submitted and reviewed by the Landscape Architect.

**Schedule** - Within ten days after the final construction schedule has been distributed, the Prime Contractor shall submit to the Landscape Architect a preliminary schedule of Shop Drawing submissions. The Landscape Architect shall be notified immediately of changes in the preliminary schedule.

**Shop Drawings** - Include all drawings, diagrams, illustrations, brochures, catalog cut sheets, schedules, and other data which are prepared by the Contractor, Subcontractor, manufacturer, supplier, or distributor and which illustrate the equipment or some portion of the work.
Outline of Submittals – See project drawings (cover sheet) for outline of required submittals. This outline is included for convenience only and is not necessarily intended to be “all-inclusive”. Shop drawings shall be ordered as deemed necessary by the Landscape Architect for those items required by the contract specifications.

END OF SECTION
**BIDDER QUALIFICATIONS & REFERENCES FORM**

Please detail the specifics of similar experience to that of this proposed contract that you have successfully completed over the past five years:

<table>
<thead>
<tr>
<th>Item Description (Circle)</th>
<th>Wood Frame Construction</th>
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**Contractor/Subcontractor Name**

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**Supervisor Name**

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**Years of Firm Experience**

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**Years of Supervisor Experience**

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*Attached firm and supervisor resumes.*

**REFERENCE PROJECTS**

**Project No. 1**  Project Name / Year Complete

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**Project No. 2**  Project Name / Year Complete

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**Project No. 3**  Project Name / Year Complete

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**Project No. 4**  Project Name / Year Complete

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**Project No. 5**  Project Name / Year Complete

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*Attached reference photograph(s) if available.*

**Authorized Signature:** ____________________________ **Date:** ____________________________
BIDDER QUALIFICATIONS & REFERENCES FORM

Please detail the specifics of similar experience to that of this proposed contract that you have successfully completed over the past five years:

Item Description (Circle)  

Plant Installation

Contractor/Subcontractor Name  

Supervisor Name  

Years of Firm Experience  

Years of Supervisor Experience  

Attached firm and supervisor resumes.

REFERENCE PROJECTS

Project No. 1  Project Name / Year Complete

Project No. 2  Project Name / Year Complete

Project No. 3  Project Name / Year Complete

Project No. 4  Project Name / Year Complete

Project No. 5  Project Name / Year Complete

Attached reference photograph(s) if available.

Authorized Signature:  
Date:  

Part 3 - BIDDER QUALIFICATION FORMS
Copper Beech Park Expansion
BIDDER QUALIFICATIONS & REFERENCES FORM

Please detail the specifics of similar experience to that of this proposed contract that you have successfully completed over the past five years:

Item Description (Circle)  Concrete Pavement with Exposed Aggregate Finish

Contractor/Subcontractor Name  

Supervisor Name  

Years of Firm Experience  

Years of Supervisor Experience  

Attached firm and supervisor resumes.

REFERENCE PROJECTS

Project No. 1  Project Name / Year Complete  

Project No. 2  Project Name / Year Complete  

Project No. 3  Project Name / Year Complete  

Project No. 4  Project Name / Year Complete  

Project No. 5  Project Name / Year Complete  

Attached reference photograph(s) if available.

Authorized Signature:  Date:
**Notice:** Any deviations from the listed specifications must be completely outlined on the reverse side of this sheet. Failure to comply will constitute reason to declare the bid informal. The Town Board of the Town of Pittsford reserves the right to reject any and all bids and waive any informalities. A Non-Collusive Bidding Certificate must accompany all bids. The prices bid are in full consideration for all work as described in these specifications. If requested by the Town, the bidder shall provide a breakdown of individual costs to assist with bid evaluations. Alternates may be accepted at random and are not required to be accepted in sequential order.

**ALL BIDS MUST BE LISTED AS FOLLOWS ON THIS SHEET:**

### BASE BID SCHEDULE

<table>
<thead>
<tr>
<th>Item No</th>
<th>Description</th>
<th>Price</th>
<th>Written</th>
<th>Figure</th>
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<tbody>
<tr>
<td>1</td>
<td>Mobilization, MPOT, Site Preparation &amp; Grading</td>
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<tr>
<td>2</td>
<td>Asphalt Pavement, Bollards, and Curbing</td>
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<tr>
<td>3</td>
<td>Concrete Pavement</td>
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<td>4</td>
<td>Planting Beds, Plantings &amp; Landscape Boulders</td>
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<td>5</td>
<td>Lawn Establishment</td>
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<td>6</td>
<td>Lighting and Electrical Outlets</td>
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**BASE BID**

(Total must equal the sum of the items listed above)

- **Additional Alternate No 1:**
  - Pergola Installation

- **Additional Alternate No 2:**
  - Water Service

- **Additional Alternate No 3:**
  - Irrigation

### UNIT COST SCHEDULE

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Unit</th>
<th>Unit Price</th>
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<tbody>
<tr>
<td>Unclassified Excavation and Removal</td>
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<td></td>
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<tr>
<td>NYS Type 2 Subbase Stone (in place and compacted)</td>
<td>CY</td>
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</tr>
<tr>
<td>No 1 Crushed Limestone (in place and compacted)</td>
<td>CY</td>
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<tr>
<td>Imported Topsoil (placed and graded)</td>
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<td></td>
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<tr>
<td>Imported Compost (placed)</td>
<td>CY</td>
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<td>Concrete Pavement (installed per detail)</td>
<td>SF</td>
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<tr>
<td>Specialty Concrete Finish (applied per detail)</td>
<td>SY</td>
<td></td>
</tr>
<tr>
<td>Asphalt Pavement (installed per detail)</td>
<td>SF</td>
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</tr>
<tr>
<td>Standard Granite Curb (installed per detail)</td>
<td>LF</td>
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<tr>
<td>Retractable Bollard (installed as detailed)</td>
<td>EA</td>
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The Bidder by submission of this bid acknowledged the Owner’s right to reduce the scope of work by deleting one or more items, totally or partially and to vary the quantity of work, and agrees to accept as full payment for the portion of the work completed. The prorated share of the Total Contract Amount determined in accordance with the Contract Documents.

Signed: ____________________________  Title: ____________________________

Representing: ____________________________

Telephone: ____________________________  Date: ____________________________
NON – COLLUSIVE BIDDING CERTIFICATE

Copper Beech Park Expansion

As required by §103-d of the General Municipal Law of the State of New York, the bidder certifies that by submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty or perjury, that to the best of knowledge and belief:

1. The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;

2. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and

3. No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

_______________________________    _
Print Name of Bidder

_______________________________    _
Authorized Signature

_______________________________    _
Date

NOTE: Where a bid on behalf of a corporation contains this certification, it shall be deemed to have been authorized by the Board of Directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certification as to non-collusion as the act and deed of the corporation.
Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Wage Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2023 through June 2024. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and/or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.
General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission: a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule. The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion online.

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website www.labor.ny.gov.

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.
The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as to their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed $100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds $25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8, Section 220-a).

**Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department’s attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

**Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

**Summary of Notice Posting Requirements**

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.
Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

**Apprentices**

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeymen in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeymen's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

**Interest and Penalties**

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

**Debarment**

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

**Criminal Sanctions**

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

**Discrimination**

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).
The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of $50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c) ).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d) ).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

**Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

**Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.
Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), MUST be completed for EACH prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail OR fax this form to the office shown at the bottom of this notice, OR fill out the electronic version via the NYSDOL website.

Contractor Information
All information must be supplied

Federal Employer Identification Number: ________________________________

Name: ________________________________________________________________

Address: ____________________________________________________________________________

City: ___________________________ State: _______ Zip: __________

Amount of Contract: $________________________ Contract Type:

[ ] (01) General Construction
[ ] (02) Heating/Ventilation
[ ] (03) Electrical
[ ] (04) Plumbing
[ ] (05) Other: __________________________

Approximate Starting Date: ______/_____/______

Approximate Completion Date: ______/_____/______
Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to $1,500 for a first offense and up to $5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, https://dol.ny.gov/public-work-and-prevailing-wage

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov.

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the prevailing wage and supplement rate for their particular job classification on each pay stub*. It also requires contractors and subcontractors to post a notice at the beginning of the performance of every public work contract on each job site that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

*effective date December 7, 2005*

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.


3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.
To all State Departments, Agency Heads and Public Benefit Corporations

IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.
Required Notice under Article 25-B of the Labor Law

Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act

The law says that you are an employee unless:
- You are free from direction and control in performing your job, and
- You perform work that is not part of the usual work done by the business that hired you, and
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:
- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers’ compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
  - First offense: Up to $2,500 per employee
  - Subsequent offense(s): Up to $5,000 per employee

- **Criminal Penalty**
  - First offense: Misdemeanor - up to 30 days in jail, up to a $25,000 fine and debarment from performing public work for up to one year.
  - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a $50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:
IA 999 (09/16)
THIS IS A: PUBLIC WORK PROJECT

If you are employed on this project as a worker, laborer, or mechanic you are entitled to receive the prevailing wage and supplements rate for the classification at which you are working.

These wages are set by law and must be posted at the work site. They can also be found at:


If you feel that you have not received proper wages or benefits, please call our nearest office.*

<table>
<thead>
<tr>
<th>Location</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
<td>(518) 457-2744</td>
</tr>
<tr>
<td>Binghamton</td>
<td>(607) 721-8005</td>
</tr>
<tr>
<td>Buffalo</td>
<td>(716) 847-7159</td>
</tr>
<tr>
<td>Garden City</td>
<td>(516) 228-3915</td>
</tr>
<tr>
<td>New York City</td>
<td>(212) 932-2419</td>
</tr>
<tr>
<td>Newburgh</td>
<td>(845) 568-5156</td>
</tr>
<tr>
<td>Patchogue</td>
<td>(631) 687-4882</td>
</tr>
<tr>
<td>Rochester</td>
<td>(585) 258-4505</td>
</tr>
<tr>
<td>Syracuse</td>
<td>(315) 428-4056</td>
</tr>
<tr>
<td>Utica</td>
<td>(315) 793-2314</td>
</tr>
<tr>
<td>White Plains</td>
<td>(914) 997-9507</td>
</tr>
</tbody>
</table>

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name:

Project Location:

PW 101 (4.15)
Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is $250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training “prior to the performing any work on the project.”

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (Note: Completion cards do not have an expiration date.)
- Training roster, attendance record of other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is $3 million in Bronx, Kings, New York, Queens and, Richmond counties; $1.5 million in Nassau, Suffolk and Westchester counties; and $500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)
Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
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<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
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<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
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<tr>
<td>Laborer</td>
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</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

<table>
<thead>
<tr>
<th>District Office Locations:</th>
<th>Telephone #</th>
<th>FAX #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bureau of Public Work - Buffalo</td>
<td>716-847-7159</td>
<td>716-847-7650</td>
</tr>
<tr>
<td>Bureau of Public Work - Garden City</td>
<td>516-228-3915</td>
<td>516-794-3518</td>
</tr>
<tr>
<td>Bureau of Public Work - Newburgh</td>
<td>845-568-5287</td>
<td>845-568-5332</td>
</tr>
<tr>
<td>Bureau of Public Work - New York City</td>
<td>212-932-2419</td>
<td>212-775-3579</td>
</tr>
<tr>
<td>Bureau of Public Work - Patchogue</td>
<td>631-687-4882</td>
<td>631-687-4902</td>
</tr>
<tr>
<td>Bureau of Public Work - Rochester</td>
<td>585-258-4505</td>
<td>585-258-4708</td>
</tr>
<tr>
<td>Bureau of Public Work - Syracuse</td>
<td>315-428-4056</td>
<td>315-428-4671</td>
</tr>
<tr>
<td>Bureau of Public Work - Utica</td>
<td>315-793-2314</td>
<td>315-793-2514</td>
</tr>
<tr>
<td>Bureau of Public Work - White Plains</td>
<td>914-997-9507</td>
<td>914-997-9523</td>
</tr>
<tr>
<td>Bureau of Public Work - Central Office</td>
<td>518-457-5589</td>
<td>518-485-1870</td>
</tr>
</tbody>
</table>
Monroe County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hour:  07/01/2023

Boilermaker  $ 36.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

**NOTE** - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**
Per hour:  $ 32.30*

*NOTE: $31.06 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:

1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms  $ 32.30**

**NOTE: $31.06 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming:  Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**
Per hour:  07/01/2023  07/01/2024  07/01/2025

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
<th>07/01/2025</th>
<th>Additional</th>
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</thead>
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<tr>
<td>Carpenter</td>
<td>$ 32.24</td>
<td>$ 1.00</td>
<td>$ 32.24</td>
<td>$ 1.00</td>
<td>$ 32.24</td>
<td>$ 1.00</td>
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<td>Floor Coverer</td>
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<td>$ 2.25</td>
<td>30.99</td>
<td>$ 2.25</td>
<td>30.99</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.99</td>
<td>$ 2.25</td>
<td>30.99</td>
<td>$ 2.25</td>
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<td>Drywall</td>
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<td>32.24</td>
<td>$ 1.10</td>
<td>32.24</td>
<td>$ 1.10</td>
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<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>33.24</td>
<td>$ 1.10</td>
<td>33.24</td>
<td>$ 1.10</td>
<td>33.24</td>
<td>$ 1.00</td>
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<tr>
<td>Dive Tender</td>
<td>33.24</td>
<td>$ 1.10</td>
<td>33.24</td>
<td>$ 1.10</td>
<td>33.24</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>37.42</td>
<td>$ 2.50</td>
<td>37.42</td>
<td>$ 2.50</td>
<td>37.42</td>
<td>0.00</td>
</tr>
</tbody>
</table>

---
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Certified Welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

** NOTE-The "Employer Registration" (30.1) use of a ‘4 Day/10 Hour Work schedules’ will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SHIFT WORK
On Agency/Owner mandated shift work, the following rates will be applicable:
1st Shift - Regular Rate
2nd Shift - Premium of 7% of base wage per hour
3rd Shift - Premium of 14% of base wage per hour
Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.65
Floor Coverer 22.75
Pile Driver/Dock Builder 28.75

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital’s verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
| $12.50 | $12.50 | $15.10 | $15.10 |

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%*</td>
<td>70%*</td>
<td>75%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
| $18.50 | $19.05 | $21.15 | $21.70 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
| $12.50 | $12.50 | $15.10 | $15.10 |
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour:
07/01/2023 07/01/2024
Additional
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 34.48 $ 2.25*

*To be allocated at a later date
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.30

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour (1300 hour terms at the following percentage of Journeyman's wage):
1st 2nd 3rd 4th
65% 70% 75% 80%

Supplemental Benefits per hour:
1st term $ 17.56
2nd term 18.04
3rd term 20.06
4th term 20.54

Carpenter - Heavy&Highway

JOB DESCRIPTION
Carpenter - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$35.68</td>
<td>$38.18</td>
</tr>
<tr>
<td>Piledriver</td>
<td>37.42</td>
<td>39.92</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>60.68</td>
<td>63.24</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>36.68</td>
<td>39.24</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>36.68</td>
<td>39.24</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**
- When project owner mandates a single irregular work shift, the employee will receive an additional $3.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.50 per hour.
- Certified welders when required to perform welding work will receive an additional $2.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Depth pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

**NOTE** - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
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<tbody>
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<td>Pile Driver</td>
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<tr>
<td>Diver-Wet Day</td>
<td>27.74</td>
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<tr>
<td>Diver-Dry Day</td>
<td>27.74</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>27.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

**Carpenter Apprentices**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|                | $18.01 | $18.53 | $20.59 | $21.10 | $21.61 |

**PileDriver/Dockbuilder Apprentices**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM $ 46.10
Work from 12:30 AM - 9:00 AM 51.64

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.01 plus
5.25% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES: Hourly terms as follows:
4th term: 3501-5000 hrs 5th term: 5001-6500 hrs 6th term: 6501-8200 hrs

APPRENTICES INDENTURED PRIOR TO 4/1/2021
Wages per hour at the following percentage of Journeyman’s wage:
Elevator Constructor 08/01/2023

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2023

Elevator Constructor $ 56.56
Helper 39.59

** NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10)hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office

SUPPLEMENTAL BENEFITS
Per hour: $ 37.335*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 37.335*

*Add 6% of regular hourly rate for all hours worked

Glazier 08/01/2023

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2023

Glazier $ 28.05
** NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $29.20 |

**OVERTIME PAY**

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$17.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>19.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>20.50</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>21.50</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>22.50</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>23.50</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>24.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>$13.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>13.90</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>20.90</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>20.90</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>21.90</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>21.90</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**08/01/2023**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2023</th>
<th>06/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$36.21</td>
<td></td>
<td>$1.55*</td>
</tr>
<tr>
<td>Insulation Installer (On mechanical systems only)</td>
<td>$36.21</td>
<td></td>
<td>1.55*</td>
</tr>
</tbody>
</table>

*To be allocated at a later date

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeymen | $24.76 |

**OVERTIME PAY**

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.11</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.73</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.35</td>
</tr>
<tr>
<td>4th</td>
<td>$28.97</td>
</tr>
<tr>
<td>5th</td>
<td>$32.29</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Appr. Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1000 Hours</td>
<td>$12.17</td>
</tr>
<tr>
<td>Rest of 1st year</td>
<td>$13.64</td>
</tr>
<tr>
<td>2nd year</td>
<td>$23.26</td>
</tr>
<tr>
<td>3rd year</td>
<td>$24.26</td>
</tr>
<tr>
<td>4th year</td>
<td>$24.26</td>
</tr>
<tr>
<td>5th year</td>
<td>$24.26</td>
</tr>
</tbody>
</table>

7-26

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarence, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2023

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$32.00</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.00</td>
</tr>
<tr>
<td>Ornamental</td>
<td>32.00</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.00</td>
</tr>
<tr>
<td>Welder</td>
<td>32.00</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.25</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>32.00</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>32.00</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>32.00</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>32.00</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>32.00</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.22</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Appr. 1st year: $12.98
- Appr. 2nd year: 20.58
- Appr. 3rd year: 21.66
- Appr. 4th year: 22.75

5-33.1

---

**Laborer - Building** 08/01/2023

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

- GROUP A: Basic Rate
- GROUP D: Blaster
- GROUP E: Powder Monkey
- GROUP F: Air track drill, wagon drill and asphalt rakers
- GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
- GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
- GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
- GROUP J: Concrete vibrators for architectural concrete.
- GROUP K: Yardmen, Cleaning, Clean-up (not demolition related).

**Per hour:** 07/01/2023

- Building Laborer:
  - Group A: $29.07
  - Group D: 30.40
  - Group E: 29.94
  - Group F: 29.47
  - Group G: 29.27
  - Group H: 29.37
  - Group I: 29.37
  - Group J: 29.51
  - Group K: 26.22

- New Chimney Work:
  - Base to 100 feet: $29.07
  - 101 to 150 feet: 29.32
  - 151 to 200 feet: 29.57
  - 201 to 250 feet: 29.82
  - 251 and higher: 30.07

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 22.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indented before May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.88</td>
</tr>
<tr>
<td>2nd</td>
<td>23.07</td>
</tr>
<tr>
<td>3rd</td>
<td>24.55</td>
</tr>
<tr>
<td>4th</td>
<td>23.89</td>
</tr>
</tbody>
</table>

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Appr. 1st year</td>
<td>$13.23</td>
</tr>
<tr>
<td></td>
<td>Appr. 2nd year</td>
<td>13.23</td>
</tr>
<tr>
<td></td>
<td>Appr. 3rd year</td>
<td>16.93</td>
</tr>
<tr>
<td></td>
<td>Appr. 4th year</td>
<td>22.78</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indented after May 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.88</td>
</tr>
<tr>
<td>2nd</td>
<td>19.88</td>
</tr>
<tr>
<td>3rd</td>
<td>21.88</td>
</tr>
<tr>
<td>4th</td>
<td>23.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Appr. 1st year</td>
<td>$13.23</td>
</tr>
<tr>
<td></td>
<td>Appr. 2nd year</td>
<td>13.23</td>
</tr>
<tr>
<td></td>
<td>Appr. 3rd year</td>
<td>16.93</td>
</tr>
<tr>
<td></td>
<td>Appr. 4th year</td>
<td>22.78</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway 08/01/2023**

**JOBS DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Flagger.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Motor mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

**Per hour:** 07/01/2023

**Heavy/Highway Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 31.46</td>
</tr>
<tr>
<td>B</td>
<td>32.16</td>
</tr>
<tr>
<td>C</td>
<td>32.36</td>
</tr>
</tbody>
</table>

---

5-435
12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019.

1st term $20.28
2nd term 26.02
3rd term 26.77
4th term 26.41

Supplemental Benefits per hour:

Appr. 1st term $14.20
Appr. 2nd term 14.20
Appr. 3rd term 19.20
Appr. 4th term 25.30

1000 hour terms at the following wage.

Indentured after July 1, 2019.

1st term $20.28
2nd term 22.28
3rd term 24.28
4th term 26.28

Supplemental benefits per hour worked:

Appr. 1st term $14.20
Appr. 2nd term 14.20
Appr. 3rd term 19.20
Appr. 4th term 25.30

5-435H
Per hour: 07/01/2023

Tunnel Laborer:
Group A  $ 33.17
Group B  33.37
Group C  34.37
Group D*  37.37

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term  $ 19.76
2nd term  25.50
3rd term  27.99
4th term  27.63

Supplemental Benefits per hour:

Appr. 1st term  $ 14.67
Appr. 2nd term  14.67
Appr. 3rd term  17.92
Appr. 4th term  24.02

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term  $ 19.76
2nd term  21.76
3rd term  23.76
4th term  25.76

Supplemental benefits per hour:

1st term  $ 14.67
2nd term  14.67
3rd term  17.92
4th term  24.02

Lineman Electrician  08/01/2023

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder, Pipe Type Cable</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder, Pipe Type Cable</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 59.91 61.41
Cable Splicer 59.91 61.41
Digging Mach. Operator 53.92 55.27
Tractor Trailer Driver 50.92 52.20
Groundman, Truck Driver 47.93 49.13
Equipment Mechanic 47.93 49.13
Flagman 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician, or Equipment Operators with Crane License *plus 7% of the hourly wage paid</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>All other Journeyman *plus 7% of the hourly wage paid</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>60% 65% 70% 75% 80% 85% 90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**JOB DESCRIPTION**  Lineman Electrician - Teledata

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>01/01/2024</th>
<th>01/01/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$37.73</td>
<td>$39.24</td>
<td>$40.81</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$35.81</td>
<td>$37.24</td>
<td>$38.73</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$35.81</td>
<td>$37.24</td>
<td>$38.73</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$35.81</td>
<td>$37.24</td>
<td>$38.73</td>
</tr>
<tr>
<td>Groundman</td>
<td>$18.98</td>
<td>$19.74</td>
<td>$20.53</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>01/01/2024</th>
<th>01/01/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.70</td>
<td>$5.70</td>
<td>$5.70</td>
</tr>
<tr>
<td><em>plus 3% of the hourly wage paid</em></td>
<td><em>plus 3% of the hourly wage paid</em></td>
<td><em>plus 3% of the hourly wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTRIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2023</td>
<td>05/06/2024</td>
</tr>
<tr>
<td>Lineman, Technician</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2023</td>
<td>05/06/2024</td>
</tr>
<tr>
<td>Lineman, Technician, or Equipment Operators with Crane License</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of the hourly wage paid</td>
<td>*plus 7% of the hourly wage paid</td>
</tr>
</tbody>
</table>

All other: $ 26.40 $ 26.90

Journeyman: $ 26.40 $ 26.90

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td><em>plus 7% of the hourly wage paid</em></td>
<td><em>plus 7% of the hourly wage paid</em></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$29.80</td>
<td>$31.44</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>26.35</td>
<td>27.80</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>26.35</td>
<td>27.80</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>21.95</td>
<td>23.15</td>
</tr>
<tr>
<td>Groundman</td>
<td>18.07</td>
<td>19.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>14.20</td>
<td>14.20*</td>
</tr>
</tbody>
</table>

*NOTE- Rate effective on 01/01/2024 - $15.00 due to minimum wage increase*

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$10.48</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td><em>plus 4.5% of the hourly wage paid</em></td>
<td><em>plus 4.5% of the hourly wage paid</em></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

### Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
**NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**
Per hour:

- **Journeyman**
  - $26.68

**OVERTIME PAY**
See (B,E,E*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.58</td>
<td>$25.28</td>
<td>$27.50</td>
<td>$30.42</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.57</td>
<td>$13.95</td>
<td>$17.80</td>
<td>$20.96</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**

**Mason - Heavy & Highway**

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
- Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
- Erie: Only the Bricklayer classification applies.
- Niagara: Only the Bricklayer classification applies.

**WAGES**
Per hour: 07/01/2023

- Heavy & Highway: $36.88
- Cement Mason: $36.88
- Bricklayer: $36.88

**NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**
Per hour:

- **Journeyman**
  - $23.53

**OVERTIME PAY**
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.03</td>
<td>$ 22.97</td>
<td>$ 23.11</td>
<td>$ 23.25</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 7.14</td>
<td>$ 11.28</td>
<td>$ 14.27</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 08/01/2023

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2023
Building: Marble, Slate, Terrazzo and Tile Finisher $ 28.81

** NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SUPPLEMENTAL BENEFITS
Per hour: $ 21.66

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 23.04</td>
<td>$ 23.97</td>
<td>$ 26.05</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.14</td>
<td>$ 11.28</td>
<td>$ 14.27</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 08/01/2023

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2023
**NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.54</td>
<td>$23.81</td>
<td>$25.25</td>
<td>$27.06</td>
<td>$29.20</td>
<td>$31.17</td>
<td>$33.64</td>
<td>$35.06</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.06</td>
<td>$12.87</td>
<td>$14.50</td>
<td>$15.77</td>
<td>$16.71</td>
<td>$17.82</td>
<td>$21.50</td>
<td>$23.16</td>
</tr>
</tbody>
</table>

5-3TS - Z1

Millwright 08/01/2023

JOB DESCRIPTION Millwright

DISTRICT 6

ENTIRE COUNTIES

WAGES
THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Millwright - Power Generation</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2023</td>
<td>$43.05</td>
<td>$2.50</td>
</tr>
<tr>
<td>07/01/2024</td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>07/01/2025</td>
<td></td>
<td>Additional</td>
</tr>
</tbody>
</table>

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour paid:
Journeyman $27.40*

*NOTE: Subject to OT premium

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>65 %*</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>75 %*</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work: 1.50
- Machinist: 2.00
- Underground: 1.00

(Supplemental rates for work in hazardous areas below 500 feet)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>11.89</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>22.75</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>24.30</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>25.85</td>
</tr>
</tbody>
</table>

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.13</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>65 %*</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>75 %*</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>90 %*</td>
</tr>
</tbody>
</table>
*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste (Bldg) 1.50
Hazardous Waste (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.89</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.86</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>23.28</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.71</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS A1: Cranes, all types* (A1 Includes Boom Truck, Cableway, Cherry Picker, Derrick, Dragline, Dredge, Overhead Crane, Pile Driver, Tower Crane, Truck Crane, Whirlies).

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use).

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scrapper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System.

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length); Junior Engineers/Oilers.

Per hour: 07/01/2023 07/01/2024 07/01/2025

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
<th>07/01/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1*</td>
<td>$ 43.89</td>
<td>$ 45.71</td>
<td>$ 47.64</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>39.39</td>
<td>41.21</td>
<td>43.14</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>38.59</td>
<td>40.41</td>
<td>42.34</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>35.89</td>
<td>37.71</td>
<td>39.64</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 110 ton capacity - A1 rate plus $ 1.50
All cranes 111 ton to 199 ton capacity - A1 rate plus $ 2.00
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 3.00
All cranes 400 ton to 599 ton capacity - A1 rate plus $ 4.00
All cranes 600 ton to 799 ton capacity - A1 rate plus $ 5.00
All cranes 800 ton to 999 ton capacity - A1 rate plus $ 6.00
All cranes 1000 ton capacity and over - A1 rate plus $7.00

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $33.40 $34.51 $35.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS
per hour: Same as Journeyman.

7-158-832B

Operating Engineer - Building - Excavating & Paving 08/01/2023

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (automatically and hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel.

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch.

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point.

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor.

Page 42
CLASS E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
<th>07/01/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$37.40</td>
<td>$39.27</td>
<td>$41.26</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$36.93</td>
<td>$38.80</td>
<td>$40.79</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$36.24</td>
<td>$38.11</td>
<td>$40.10</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$32.75</td>
<td>$34.62</td>
<td>$36.61</td>
</tr>
<tr>
<td>CLASS E</td>
<td>$31.52</td>
<td>$33.39</td>
<td>$35.38</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $33.05 $34.15 $35.26

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 08/01/2023

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASS A1: Cranes, All types* (Boom Truck, Cherry Picker, Derrick, Dragline, Overhead Crane (Gantry or Straddle Type), Pile Driver, Tower Crane (including self erecting), Truck Crane).

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Blacktop Roller; Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Graddrall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s.
CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point.

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2023</th>
<th>07/01/2024</th>
<th>07/01/2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1*</td>
<td>$ 53.67</td>
<td>$ 55.96</td>
<td>$ 58.38</td>
</tr>
<tr>
<td>CLASS A</td>
<td>50.67</td>
<td>52.96</td>
<td>55.38</td>
</tr>
<tr>
<td>CLASS B</td>
<td>49.97</td>
<td>52.25</td>
<td>54.68</td>
</tr>
<tr>
<td>CLASS C</td>
<td>47.11</td>
<td>49.39</td>
<td>51.81</td>
</tr>
</tbody>
</table>

(*) Tonnage Premiums:
- All cranes 65 ton to 110 ton capacity - A1 rate plus $1.50
- All cranes 111 ton to 199 ton capacity - A1 rate plus $2.00
- All cranes 200 ton to 399 ton capacity - A1 rate plus $3.00
- All cranes 400 ton to 599 ton capacity - A1 rate plus $4.00
- All cranes 600 ton to 799 ton capacity - A1 rate plus $5.00
- All cranes 800 ton to 999 ton capacity - A1 rate plus $6.00
- All cranes 1000 ton capacity and over - A1 rate plus $7.00

- Cranes in Luffer Configuration - A1 rate plus $5.00.
- Cranes with external ballast (Tray or Wagon) - A1 rate plus $5.00.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 33.83  $ 34.93  $ 36.03

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
## Operating Engineer - Marine Dredging

### JOB DESCRIPTION
Operating Engineer - Marine Dredging

### ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

### WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2023</th>
<th>Rate 10/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$43.94</td>
<td>$45.26</td>
</tr>
<tr>
<td>A2</td>
<td>39.16</td>
<td>40.33</td>
</tr>
<tr>
<td>B1</td>
<td>38.00</td>
<td>39.14</td>
</tr>
<tr>
<td>B2</td>
<td>35.77</td>
<td>36.84</td>
</tr>
<tr>
<td>C1</td>
<td>34.79</td>
<td>35.83</td>
</tr>
<tr>
<td>C2</td>
<td>33.67</td>
<td>34.68</td>
</tr>
<tr>
<td>D</td>
<td>27.97</td>
<td>28.81</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per Hour:

- **THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES**
  - All Classes A & B: $11.85 plus 6% of straight time wage, Overtime hours add $0.63
  - All Class C: $11.60 plus 6% of straight time wage, Overtime hours add $0.50

---

7-158-832H
All Class D

$ 11.35 plus 6% of straight time
$ 11.60 plus 6% of straight time

wage. Overtime hours
wage. Overtime hours

add $ 0.38
add $ 0.50

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew 08/01/2023

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2023

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 49.47</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$ 45.49</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$ 33.87</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 28.90

OVERTIME PAY
See (B, E, P, "X) on OVERTIME PAGE

"Note: $24.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2023

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 20.68</td>
<td>$17.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>23.70</td>
<td>19.95</td>
</tr>
</tbody>
</table>
2001-3000  26.73 /  "    22.43
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer  08/01/2023

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2023

Party Chief $ 48.97
Instrument Person 44.99
Rod Person 33.37

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 28.90

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $24.10/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2023

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 20.68 / PHP $17.53
1001-2000  $ 23.70 /  "    19.95
2001-3000  $ 26.73 /    "    22.43
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel  08/01/2023

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 toBedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishe; Conveyor (core); Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2023 07/01/2024 07/01/2025
CLASS A $ 53.52 $ 55.91 $ 58.43
CLASS B 52.30 54.69 57.21
CLASS C 49.51 51.90 54.42
CLASS D 46.50 48.89 51.41

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

Crane 1 $ 57.52 $ 59.51 $ 62.03
Crane 2 56.52 59.91 61.43
Crane 3 55.52 57.91 60.43

SUPPLEMENTAL BENEFITS

Per hour: $ 24.20 $ 25.05 $ 25.55
* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 5

**ENTIRE COUNTIES**
Monroe, Wayne, Yates

**PARTIAL COUNTIES**
Ontario: Entire county except the Township and City of Geneva.

**WAGES**
Per hour 07/01/2023

<table>
<thead>
<tr>
<th>Task</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$26.32</td>
</tr>
<tr>
<td>Spray</td>
<td>26.92</td>
</tr>
<tr>
<td>Sandblast</td>
<td>27.07</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>26.62</td>
</tr>
<tr>
<td>Drywall: Taper-Finisher</td>
<td>27.56</td>
</tr>
</tbody>
</table>

NOTE-The "Employer Registration" (30.1) use of a ‘4 Day/10 Hour Work schedules’ will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4), Ten(10) hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper-Finisher</td>
<td>$25.09</td>
</tr>
<tr>
<td>Journeyman All others</td>
<td>25.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
<th>4A</th>
<th>4B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.00</td>
<td>$18.00</td>
<td>$19.00</td>
<td>$20.00</td>
<td>$21.00</td>
<td>$22.00</td>
<td>$23.00</td>
<td>$24.00</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1A</th>
<th>1B</th>
<th>2A</th>
<th>2B</th>
<th>3A</th>
<th>3B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Painter

1A $4.25
1B 4.50
2A 4.75
2B 5.00
3A 5.25
3B 5.50
4A 5.75
4B 6.00

Drywall: Taper-Finisher

1A $6.45
1B 7.20
2A 7.95
2B 8.70
3A 9.45
3B 10.20

Drywall: Taper-Finisher

5-150

5-150

Prevailing Wage Rates for 07/01/2023 - 06/30/2024
Published by the New York State Department of Labor
Last Published on Aug 01 2023
PRC Number 2023009126 Monroe County

Painter

08/01/2023

JOB DESCRIPTION Painter

DISTRCT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2023

Bridge $42.06
Tunnel 42.06
Tank* 40.06

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.50 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$30.89

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.00</td>
<td>$26.00</td>
<td>$28.00</td>
<td>$30.00</td>
<td>$34.00</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
</table>
**3-4-Bridge, Tunnel, Tank**

### Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2023</td>
<td>Metal Polisher</td>
<td>$38.18</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>$39.28</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>$42.18</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

07/01/2023

Journeyworker: $12.34

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2023

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

**Per hour:**

07/01/2023

1st year $8.69

2nd year 8.69

3rd year 8.69

### Plumber

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniis, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2023</th>
<th>05/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>$ 37.38</td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td></td>
<td>37.38</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td>$ 26.03</td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st year: $ 8.00
- 2nd year: 10.57 *
- 3rd year: 11.69**
- 4th year: 12.75***
- 5th year: 14.75****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

---

Roofer 08/01/2023

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td></td>
<td>$ 32.54*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td></td>
<td>32.54*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $3.00 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

Per hour:

---
Journeyman $ 23.86

**OVERTIME PAY**
See (B, *E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.00</td>
<td>$ 21.00</td>
<td>$ 22.00</td>
<td>$ 23.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefits per hour</th>
<th>Benefits per hour</th>
<th>Benefits per hour</th>
<th>Benefits per hour</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>16.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>17.24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>17.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker 08/01/2023

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour 07/01/2023

Sheetmetal Worker $ 36.07
Work from 4:00pm to 12:30am** 41.12
Work from 12:00am to 8:30am** 43.28

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

** NOTE-The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to JUNE 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four(4),Ten(10)hour days may be worked at straight time during a week Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeymen $ 28.26

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16.83</td>
<td>19.32</td>
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Supplemental Benefits per hour:

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**JOB DESCRIPTION**  
Sprinkler Fitter

**DISTRICT**  
1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
Sprinkler Fitter  
$40.04

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman  
$28.24

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**  
Wages per hour

One Half Year terms at the following wage.

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Supplemental Benefits per hour

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**JOB DESCRIPTION**  
Teamster - Building / Heavy&Highway

**DISTRICT**  
7

**ENTIRE COUNTIES**  
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**  
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen.

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).


**WAGES**  
*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.*

Per hour  
Teamster - Mill Rate  
$22.64

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman  
$12.70

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE
Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway  
ENTIRE COUNTIES  Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne  
WAGES  GROUP #1: Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.  GROUP #2: Tandems and Batch Trucks, Mechanics.  GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.  GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.  GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.  
*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.  
Per hour:  
GROUP #1  $ 26.78  
GROUP #2  26.83  
GROUP #3  26.88  
GROUP #4  27.03  
GROUP #5  27.18  
Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.  
SUPPLEMENTAL BENEFITS  Per hour:  
Journeyman  $ 26.37  
OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE  
HOLIDAY  Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
Welder

JOB DESCRIPTION  Welder  
WAGES  Per hour:  
Welder:  To be paid the same rate of the mechanic performing the work.*  
*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.  
OVERTIME PAY  
HOLIDAY
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

( AA ) Time and one half of the hourly rate after 7 and one half hours per day
( A ) Time and one half of the hourly rate after 7 hours per day
( B ) Time and one half of the hourly rate after 8 hours per day
( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
( B2 ) Time and one half of the hourly rate after 40 hours per week
( C ) Double the hourly rate after 7 hours per day
( C1 ) Double the hourly rate after 7 and one half hours per day
( D ) Double the hourly rate after 8 hours per day
( D1 ) Double the hourly rate after 9 hours per day
( E ) Time and one half of the hourly rate on Saturday
( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
( E5 ) Double time after 8 hours on Saturdays
( F ) Time and one half of the hourly rate on Saturday and Sunday
( G ) Time and one half of the hourly rate on Saturday and Holidays
( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
( I ) Time and one half of the hourly rate on Sunday
( J ) Time and one half of the hourly rate on Sunday and Holidays
( K ) Time and one half of the hourly rate on Holidays
( L ) Double the hourly rate on Saturday
( M ) Double the hourly rate on Saturday and Sunday
( N ) Double the hourly rate on Saturday and Holidays
( O ) Double the hourly rate on Saturday, Sunday, and Holidays
( P ) Double the hourly rate on Sunday
( Q ) Double the hourly rate on Sunday and Holidays
( R ) Double the hourly rate on Holidays
( S ) Two and one half times the hourly rate for Holidays
( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

( T ) Triple the hourly rate for Holidays

( U ) Four times the hourly rate for Holidays

( V ) Including benefits at SAME PREMIUM as shown for overtime

( W ) Time and one half for benefits on all overtime hours.

( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
( 10 ) Washington's Birthday
( 11 ) Columbus Day
( 12 ) Election Day
( 13 ) Presidential Election Day
( 14 ) 1/2 Day on Presidential Election Day
( 15 ) Veterans Day
( 16 ) Day after Thanksgiving
( 17 ) July 4th
( 18 ) 1/2 Day before Christmas
( 19 ) 1/2 Day before New Years
( 20 ) Thanksgiving
( 21 ) New Year's Day
( 22 ) Christmas
( 23 ) Day before Christmas
( 24 ) Day before New Year's
( 25 ) Presidents' Day
( 26 ) Martin Luther King, Jr. Day
( 27 ) Memorial Day
( 28 ) Easter Sunday
(29) Juneteenth
## REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

### Submitted By:
(Choose One)
- Contracting Agency
- Architect or Engineering Firm
- Public Work District Office

**Date:**

### A. Public Work Contract to be let by:

**Enter Data Pertaining to Contracting/Public Agency**

1. Name and complete address
   - (Check if new or change)

2. NY State Units (see Item 5).
   - 01 DOT
   - 02 OGS
   - 03 Dormitory Authority
   - 04 State University Construction Fund
   - 05 Mental Hygiene Facilities Corp.
   - 06 OTHER N.Y. STATE UNIT
   - 07 City
   - 08 Local School District
   - 09 Special Local District, i.e., Fire, Sewer, Water District
   - 10 Village
   - 11 Town
   - 12 County
   - 13 Other Non-N.Y. State (Describe)

### 3. SEND REPLY TO

**Name and complete address:**

**Telephone**  
**Fax**  
**E-Mail:**

### 4. SERVICE REQUIRED:

- Check appropriate box and provide project information.
  - New Schedule of Wages and Supplements.
  - APPROXIMATE BID DATE:
  - Additional Occupation and/or Redetermination

**Telephone**  
**Fax**  
**E-Mail:**

### OFFICE USE ONLY

PRC NUMBER ISSUED PREVIOUSLY FOR THIS PROJECT:

### B. PROJECT PARTICULARS

5. **Project Title**
   
   **Description of Work:**
   
   **Contract Identification Number**
   
   **Note:** For NYS units, the OSC Contract No.

6. **Location of Project:**
   - **Location on Site**
   - **Route No/Street Address**
   - **Village or City**
   - **Town**
   - **County**

7. **Nature of Project - Check One:**
   - 1. New Building
   - 2. Addition to Existing Structure
   - 3. Heavy and Highway Construction (New and Repair)
   - 4. New Sewer or Waterline
   - 5. Other New Construction (Explain)
   - 6. Other Reconstruction, Maintenance, Repair or Alteration
   - 7. Demolition
   - 8. Building Service Contract

8. **OCCUPATION FOR PROJECT:**
   - Construction (Building, Heavy Highway/Sewer/Water)
   - Tunnel
   - Residential
   - Landscape Maintenance
   - Elevator maintenance
   - Exterminators, Fumigators
   - Fire Safety Director, NYC Only
   - Fuel Delivery
   - Guards, Watchmen
   - Janitors, Porters, Cleaners, Elevator Operators
   - Moving furniture and equipment
   - Trash and refuse removal
   - Window cleaners
   - Other (Describe)

### 9. Does this project comply with the Wicks Law involving separate bidding?

**YES**

**NO**

### 10. Name and Title of Requester

**Signature**
NEW YORK STATE DEPARTMENT OF LABOR  
Bureau of Public Work - Debarment List  

LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE AWARDED ANY PUBLIC WORK CONTRACT  

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

• Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;

• One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading ‘Fiscal Officer’. DOL = New York State Department of Labor; NYC = New York City Comptroller’s Office; AG = New York State Attorney General’s Office; DA = County District Attorney’s Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: https://applications.labor.ny.gov/EDList/searchPage.do

For inquiries where WCB is listed as the "Agency", please call 1-866-546-9322
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     | 8545 RT 9W
     | ATHENS NY 12015 | **03/09/2021** | **03/09/2026** |
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     | 151 OSTRANDER AVENUE SYRACUSE NY 13205 | **11/21/2022** | **11/21/2027** |
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     | ALBANY NY 12206 | **12/22/2022** | **12/22/2027** |
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     | 7901 GEE ROAD
     | CANASTOTA NY 13032 | **08/17/2021** | **08/17/2026** |
| DOL | DOL | JASON P. RACE
     | 3469 STATE RT. 69
     | PERISH NY 13131 | **09/29/2021** | **09/29/2026** |
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     | 3469 STATE RT. 69
     | PERISH NY 13131 | **02/09/2022** | **02/09/2027** |
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| DOL | DOL | JASON P. RACE
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     | PERISH NY 13131 | **03/01/2022** | **03/01/2027** |
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| DOL | DOL | JCH MASONRY & LANDSCAPING INC.
     | 35 CLINTON AVE
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| DOL | DOL | JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION
     | C2 EVERGREEN CIRCLE
     | LIVERPOOL NY 13090 | **11/21/2022** | **11/21/2027** |
| DOL | DOL | JEFFREY M. JOHNSON
     | 5553 CAIRNS TRAIL
     | CLAY NY 13041 | **11/21/2022** | **11/21/2027** |
| DOL | DOL | JENNIFER GUERRERO
     | 1936 HEMPSTEAD TURNPIKE
     | EAST MEADOW NY 11554 | **11/29/2019** | **11/29/2024** |
| DOL | DOL | JIM PLAUGHER
     | 17613 SANTE FE LINE ROAD
     | WAYNEFIELD OH 45896 | **07/16/2021** | **07/16/2026** |
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| DOL | DOL | JOHN GOCEK
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| DOL | DOL | JOHN MARKOVIC
     | 47 MANDON TERRACE
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| DOL | DOL | JOHN WASE
     | 8545 RT 9W
     | ATHENS NY 12015 | **03/09/2021** | **03/09/2026** |
| DOL | DOL | JON E DEYOUNG
     | 261 MILL RD
     | P.O BOX 296 EAST AURORA NY 14052 | **05/29/2019** | **05/29/2024** |
| DOL | DOL | JORGE RAMOS
     | 8970 MIKE GARCIA DR
     | MANASSAS VA 20109 | **07/16/2021** | **07/16/2026** |
| DOL | DOL | JORI PEDERSEN
     | 415 FLAGER AVE
     | #302 STUART FL 34994 | **10/31/2018** | **10/31/2023** |
| DOL | DOL | JOSE CHUCHUCA
     | 35 CLINTON AVE
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## Article 8

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<td>VICKRAM MANGRU</td>
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<td>VICTOR ALICANTI</td>
<td>42-32 235TH ST DOUGLASTON NY 11363</td>
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<td>VIKTAR PATONICH</td>
<td>2630 CROPSEY AVE BROOKLYN NY 11214</td>
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<td>VIKTORIA RATH</td>
<td>24 ELDOR AVENUE NEW CITY NY 10956</td>
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<td>WALTERS AND WALTERS, INC.</td>
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<td>WILLIAM G. PROERFRIEDT</td>
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